

Christ the King Lutheran Church
Semi-Annual Congregational Meeting

February 9, 2020

Call the Meeting to Order: President Mark Spoto called the meeting to order.

Pastor Hank Langknecht opened the meeting with prayer.

Establish a Quorum: A quorum was established with 61 attendees present and 29 paper proxy votes.

Approval Minutes: A motion was made to accept the Congregational Meeting minutes from the June Congregational Meeting on June 9th, 2019 and any amendments. Motion was made to accept and seconded. **Motion carried.**

Mark spoke regarding his perspective on the state of the congregation, calling CTK the little engine that could – consistently accomplishing a great deal in service to the community. Mark encourages us to aspire to achieve more – the energy is there.

Mark introduced Dick Wardian to speak to the budget.

Financial Report: Finance Chair Dick Wardian reported that the congregation was doing well. He guided attendees through the annual budget which the Finance Committee created. Finance Chair Wardian noted that the budget is larger than last year, with more opportunity for service activities and a modest increase in compensation for CTK staff. A member inquired on the fact that the budget is a deficit budget, spending more funds than have been pledged. Wardian concurred that this is the case, and the congregation consistently provides more than pledged. For example, CTK ended up with \$30K this year after all expenses were paid. Although the budget is more than pledged, CTK does have capital reserves and a rainy-day fund so able to fully meet obligations proposed by the Finance Committee. Dick also noted that not all pledges are – 56 have been received. This leaves us \$21K short of the proposed budget. Finance projects the shortfall will be met through miscellaneous offerings. Dick also reported that the mortgage for the church is \$271K. Dick asked the congregation to consider for discussion at the June meeting whether to pursue a fund drive to pay off the mortgage. Refinancing has not been reviewed. In the budget, Property funds

have been increased to address the parking lot, as well as a water leak. We must also be aware that our 12 HVAC units are aged units. Dick also noted that a small fund is provided for council initiatives to allow pursuit of projects suggested by the Long-Range Planning Group.

The motion to approve the amendments to the 2020 CTK Budget as presented by the Finance Committee Chair and as amended by attendees. Shane McKinley motioned for the budget to be approved, with another member seconding.

Motion carried – 2020 CTK Budget approved.

Meeting was paused for attendees to enjoy the delicious lunch provided by Jim and Kim Kennedy, with the assistance of Art and Kathie Evans.

Mark introduced Josh Hansen who is leading the Long-Range Planning Group (LRPG)

Josh began by thanking Doug Gaibler and Dave Whelan for involving him in the leadership of the LRPG. Josh noted that the first targeted activity is to create a group action plan and capture the vision of the group that has been meeting. The LRPG includes a broad representation of the CTK community, looking at where CTK will be in five years. Stewardship initially gathered the group to identify where is our strength and how should we organize our time to reach our vision. LRPG attendees identified the following five areas as high energy and vital aspects of CTK: 1) Fellowship with a Purpose 2) Christian Faith Education 3) Worship Focused Themes 4) Service 5) Word & Sacrament. The LRPG will identify how CTK can best consciously invest in our future. The goal for the next few months is to meet, come up with an action plan, what can we do over the next five years to reinforce the strong fabric that already exists.

Mark introduced Heidi Toloczko to speak about the King's Kid Preschool (KKP). Heidi noted that this will be the 30th year for KKP, which began in 1990-1991. KKP has 65-75 children enrolled, with a broad-based membership. KKP's mission in the community is to provide a strong Christian based learning program. KKP is self-supporting while intertwined with the larger church. Students and their families come to church as well as the pre-school movie night. CTKs enrollment is full.

Mark introduced Pastor Hank who spoke on a project he initiated to validate the church membership rolls. He referenced the report on page 15 and went on to provide some statistics on the congregation. Pastor noted that he inherited a list of 600 members with 214 households. They identified 125 households with voting members and some 69 with non-voting members, and some 20 households active peripherally. Working on the numbers they got 269 voting members, 52 who were baptized but not confirmed, and some 242 lapsed members. There are also some 103 attending but not yet pursuing membership, 23 who are regular worshippers and 31 who attend the Sunday school program. Pastor notes that 102 worship weekly, 175 worship on a monthly basis. There are 106 that come 4-5 times a year with 107 who come at Christmas and Easter. 314 worship with some regularity. CTK doubles the 20-80 rule, with our active involvement at the 40-60 % ration with 40% of our attendees actively involved. Pastor Hank discussed the LRPG goals, the integration of service and worship – with some special focus areas of our congregation such as support for victims of Human Trafficking in the area. Additionally, Learning Programs are integrated into our services, with activities such as the Jumpstart Program singing at Service, Pastor discussed the Affirm and Connect program which just completed, as well as his interest in extending activities for fellowship outings. Pastor is also looking at re-establishing the green initiatives. Pastor also noted that there was a lot of energy focused on the review of the constitution, to update it to reflect our community.

For KKP, Pastor noted that there is a strong focus on “The Seven Habits of Happy Kids by Sean Covey”. Pastor ministers to KKP students, holding chapel regularly.

Pastor let the Constitutional Review Committee, noting that as an incorporated entity in the State, CTK must have a guiding document, our constitution. ELCA provides a model constitution. There are things we must include and other things which are optional. The national Church amends the constitutional guidance every three years. CTK has not adopted changes for several years. A good number of changes are because the ELCA decided to ordain deacons. Pastor reviewed the color-coded constitutional update document briefly.

Key Constitution Changes:

New language allows council president to call a meeting, not just the bishop.

We can make meeting notifications electronically

The quorum changes to 15% of the voting members, so today that is 40 members.

The update allows the church to conduct remote meetings
Financial Secretary is an officer but not a voting member of council
Council members can be installed on a date chosen by council.
Sr. Pastor and Council President are ex officio members of all committees.
When a congregation has more than one pastor, the senior pastor is charged with
administration and overseeing the relationship to council.
Pastor answered a question on whether the appointed treasurer is a voting
member, and informed that the treasurer is a voting member.
The new constitution says new members of council will be elected and then
council will assign the role to which the new member is appointed.
The motion was made to approve the amendments to the CTK Constitution as
proposed by the Constitutional Review Committee and as amended by attendees.
Motion carried.

Mark introduced Dick Wardian who discussed safety and security. Dick noted
that one of the things CTK needs are classes on emergency first aid, CPR and
operating the AED machines. KKP has a good safety and security plan, which has
Fairfax County Approval. The local fire marshal is working with the Property
Committee to establish our fire evacuation plan. Dick will target April and May
for some training sessions.

Mark Spoto thanked Pastor Hank for his valued contribution to the CTK
community and extended Thanks to Karen Utter for the great work on the annual
report.

The motion was made to adjourn the meeting, and unanimously carried. Meeting
adjourned.

Respectfully submitted,

Alene Peters Post

Congregation Council Secretary

