

Annual Report 2020



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Great Falls, VA 22066
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Christ the King LUTHERAN CHURCH



Annual Report of the Congregation 2020

*Prepared for the Annual Congregational Meeting
Sunday, February 7, 2021
12:15 p.m.*

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Annual Congregational Meeting Opening Liturgy

LITANY

- L. O God of all power and love ...
- C. ... we give thanks for your unfailing presence.**
- L. O God of all power and love, we give thanks ...
- C. ... for the hope you provide in times of uncertainty and loss.**
- L. O God of all power and love ...
- C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.**
- L. O God of all power and love, we ask you ...
- C. ... to revive us to live as Christ's body in the world.**
- L. O God of all power and love, we ask to be ...
- C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.**
- L. O God of all power and love, we ask you to be with us ...
- C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.**

Build Us Up, Lord

1 Build us up, Lord, build us up; set in
2 Build us up, Lord, build us up; let our

us a strong foun - da - tion. Lead us to do your
lives re - flect your glo - ry. Cast a - way all our

ho - ly will; form and shape your new cre - a - tion.
doubts and fears; help us tell the world your sto - ry.

Build us up, Lord, build us up; as we
Build us up, Lord, build us up; help us

guide and teach each oth - er, help us to share your love with the
bear good fruit for you, Lord, give us vi - sion and keep us

world: ev - 'ry sis - ter, ev - 'ry broth - er.
sure. Grant us faith that's stead - fast and true.

refrain

Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in

faith what's be - gun! Lord, set in our hearts the pow'r of your

word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Dorina Hanna, b. 1952
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Congregational Meeting Agenda for February 7, 2021

1. Call to Order & Prayer – President Mark Spoto & Pastor Hank Langknecht
2. Review of February 2020 Congregational Meeting minutes
3. Financial Report and Budget Information - Dick Wardian
4. Congregational Update - Pastor Hank, President Mark Spoto and Worship Chair Kelley Lund
5. Opportunity for additional discussions
6. Adjournment



Congregational Meeting Minutes

February 9, 2020

Call to Order: President Mark Spoto called the meeting to order.

Pastor Hank Langknecht opened the meeting with prayer.

Establish a Quorum: A quorum was established with 61 attendees present and 29 paper proxy votes.

Approval Minutes: A motion was made to accept the Congregational Meeting minutes from the June Congregational Meeting on June 9th, 2019 and any amendments. Motion was made to accept and seconded. Motion carried.

Mark spoke regarding his perspective on the state of the congregation, calling CTK the little engine that could – consistently accomplishing a great deal in service to the community. Mark encourages us to aspire to achieve more – the energy is there.

Mark introduced Dick Wardian to speak to the budget.

Financial Report: Finance Chair Dick Wardian reported that the congregation was doing well. He guided attendees through the annual budget which the Finance Committee created. Finance Chair Wardian noted that the budget is larger than last year, with more opportunity for service activities and a modest increase in compensation for CTK staff. A member inquired on the fact that the budget is a deficit budget, spending more funds than have been pledged. Wardian concurred that this is the case, and the congregation consistently provides more than pledged. For example, CTK ended up with \$30K this year after all expenses were paid. Although the budget is more than pledged, CTK does have capital reserves and a rainy-day fund so able to fully meet obligations proposed by the Finance Committee. Dick also noted that not all pledges are – 56 have been received. This leaves us \$21K short of the proposed budget. Finance projects the shortfall will be met through miscellaneous offerings. Dick also reported that the mortgage for the church is \$271K. Dick asked the congregation to consider for discussion at the June meeting whether to pursue a fund drive to pay off the mortgage. Refinancing has not been reviewed. In the budget, Property funds have been increased to address the parking lot, as well as a water leak. We must also be aware that our 12 HVAC units are aged units. Dick also noted that a small fund is provided for council initiatives to allow pursuit of projects suggested by the Long-Range Planning Group.

The motion to approve the amendments to the 2020 CTK Budget as presented by the Finance Committee Chair and as amended by attendees. Shane McKinley motioned for the budget to be approved, with another member seconding. Motion carried – 2020 CTK Budget approved.

Meeting was paused for attendees to enjoy the delicious lunch provided by Jim and Kim Kennedy, with the assistance of Art and Kathie Evans.

Mark introduced Josh Hansen who is leading the Long-Range Planning Group (LRPG)

Josh began by thanking Doug Gaibler and Dave Whelan for involving him in the leadership of the LRPG. Josh noted that the first targeted activity is to create a group action plan and capture the vision of the group that has been meeting. The LRPG includes a broad representation of the CTK community, looking at where CTK will be in five years. Stewardship initially gathered the group to identify where is our strength and how should we organize our time to reach our vision. LRPG attendees identified the following five areas as high energy and vital aspects of CTK: 1) Fellowship with a Purpose 2) Christian Faith Education 3) Worship Focused Themes 4) Service 5) Word & Sacrament. The LRPG will identify how CTK can best consciously invest in our future. The goal for the next few months is to meet, come up with an action plan, what can we do over the next five years to reinforce the strong fabric that already exists.

Mark introduced Heidi Toloczko to speak about the King's Kid Preschool (KKP). Heidi noted that this will be the 30th year for KKP, which began in 1990-1991. KKP has 65-75 children enrolled, with a broad-based membership. KKP 's mission in the community is to provide a strong Christian based learning program. KKP is self-supporting while intertwined with the larger church. Students and their families come to church as well as the pre-school movie night. CTKs enrollment is full.

Mark introduced Pastor Hank who spoke on a project he initiated to validate the church membership rolls. He referenced the report on page 15 and went on to provide some statistics on the congregation. Pastor noted that he inherited a list of 600 members with 214 households. They identified 125 households with voting members and some 69 with non-voting members, and some 20 households active peripherally. Working on the numbers they got 269 voting members, 52 who were baptized but not confirmed, and some 242 lapsed members. There are also some 103 attending but not yet pursuing membership, 23 who are regular worshippers and 31 who attend the Sunday school program. Pastor notes that 102 worship weekly, 175 worship on a monthly basis. There are 106 that come 4-5 times a year with 107 who come at Christmas and Easter. 314 worship with some regularity. CTK doubles the 20-80 rule, with our active involvement at the 40-60 % ration with 40% of our attendees actively involved. Pastor Hank discussed the LRPG goals, the integration of service and worship - with some special focus areas of our congregation such as support for victims of Human Trafficking in the area. Additionally, Learning Programs are integrated into our services, with activities such as the Jumpstart Program singing at Service, Pastor discussed the Affirm and Connect program which just completed, as well as his interest in extending activities for fellowship outings. Pastor is also looking at re-establishing the green initiatives. Pastor also noted that there was a lot of energy focused on the review of the constitution, to update it to reflect our community.

For KKP, Pastor noted that there is a strong focus on "The Seven Habits of Happy Kids by Sean Covey". Pastor ministers to KKP students, holding chapel regularly.

Pastor let the Constitutional Review Committee, noting that as an incorporated entity in the State, CTK must have a guiding document, our constitution. ELCA provides a model constitution. There are things we must include and other things which are optional. The national Church amends the constitutional guidance every three years. CTK has not adopted changes for several years. A good number of changes are because the ELCA decided to ordain deacons. Pastor reviewed the color-coded constitutional update document briefly.

Key Constitution Changes:

New language allows council president to call a meeting, not just the bishop.

We can make meeting notifications electronically

The quorum changes to 15% of the voting members, so today that is 40 members.

The update allows the church to conduct remote meetings

Financial Secretary is an officer but not a voting member of council

Council members can be installed on a date chosen by council.

Sr. Pastor and Council President are ex officio members of all committees.

When a congregation has more than one pastor, the senior pastor is charged with administration and overseeing the relationship to council.

Pastor answered a question on whether the appointed treasurer is a voting member, and informed that the treasurer is a voting member.

The new constitution says new members of council will be elected and then council will assign the role to which the new member is appointed.

The motion was made to approve the amendments to the CTK Constitution as proposed by the Constitutional Review Committee and as amended by attendees.

Motion carried.

Mark introduced Dick Wardian who discussed safety and security. Dick noted that one of the things CTK needs are classes on emergency first aid, CPR and operating the AED machines. KKP has a good safety and security plan, which has Fairfax County Approval. The local fire marshal is working with the Property Committee to establish our fire evacuation plan. Dick will target April and May for some training sessions.

Mark Spoto thanked Pastor Hank for his valued contribution to the CTK community and extended Thanks to Karen Utter for the great work on the annual report.

The motion was made to adjourn the meeting, and unanimously carried. Meeting adjourned.

Respectfully submitted,

Alene Peters Post

Congregation Council Secretary

Leadership Reports

My report is in five parts: notable aspects of my year; assessing my 2020 goals; sharing my 2021 goals; how I spend my time; and statistical information.

Notable Aspects of My Year

1. Observing the health and strength of this community as we responded in trust and hope to the exigencies of 2020, especially covid-19 and the increased polarization in our national discourse—especially related to race, class, and politics. We did not come through unscathed, of course ... but we responded, grappled, and found a way to hang together through technical difficulties, governmental restrictions, national unrest, and frank conversations.
2. Leading through covid-19. In March I embraced the challenge of joining the leadership and staff of Christ the King staff in imagining, innovating, planning, and delivering worship, education, leadership, administration, and fellowship under the constraints of covid-19. I made a few missteps and miscalculations; tried a few things that didn't work; but for the most part, God has used this community's clarity about its core mission and my discernment about how best to accompany and lead to bring Christ the King through the first ten months of pandemic reality. Here are some of the innovations to which I've contributed:
 - a. Sunday morning worship using Facebook Live and midweek worship using Zoom.
 - b. King's Kids Chapel using Facebook Live.
 - c. A return to in-person worship in October using protocols that reduce the risks.
 - d. The initiation of Drive-up Communion and Chapel Communion.
 - e. Zoom platform for meetings and education.
 - f. Electronic office hours.
 - g. All-community direct mailings during Holy Week and Advent.
 - h. Weekly mailed packets to home-bound and non-tech-savvy members.
 - i. Daily Almanac broadcast.
3. Enjoyed another strong, collegial year with the Christ the King staff. Said goodbye to Andrew Dobos and Brenda Rian. Celebrated—with Karen Utter and Ellen Acconcia—the addition of three great new colleagues, Derek Maseloff, Karen Anderson, and Jennifer Beckwith.
4. Taught a new installment in the Affirm/Connect series: "Short Stories from the Bible."
5. After two strong years of leadership and in anticipation of his and Pam's move to Texas, Kerry Rines stepped down as the coordinator of the Adult Forum. I took over that role and have coordinated the Adult Forum since the spring of 2020.
6. Shirla and I spent a week in January in El Salvador on a Habitat for Humanity build.
7. In June I taught an on-line preaching course for United Lutheran Seminary. This was a completely on-line course; I never had to leave my office!
8. I successfully completed a required unit of boundary training through the Metro DC Synod.

9. Recognizing the way that hours, days, and weeks began to blur together because of the covid-19 restrictions, I started a discipline of setting aside the afternoons of the 15th, 29th, 30th, and 31st of each month in order to engage in dedicated time for reading, prayer, cultural immersion, hands-on service, or planning.
10. I continued volunteering early each Thursday morning at the Lamb Center, a homeless drop-in program in Fairfax. It is thanks to this connection that I was able to receive the covid-19 vaccine.
11. I continued to serve as the secretary of the Academy of Homiletics, an academic guild made up of all those who teach (or have previously taught!) preaching at the seminary level, primarily in North America.
12. I continued my involvement with the Church of the Wild through The Center for Spirituality in Nature.

Assessing My 2020 Goals

1. CONTINUE TO WORK ON UNFINISHED ASPECTS OF MY 2019 GOALS:
 - a. COMMUNITY MINISTRY NEEDS: Develop a small group consisting of targeted Great Falls/Reston clergy and others to discern and pray about local ministry needs.
GOAL: Gather fellow clergy as described above and meet three times.
RESULT: No action taken ... largely due to covid-19.
 - b. WORK IN EARLY CHILDHOOD FAITH DEVELOPMENT: I'd like to be better versed in how to proclaim and teach the Christian faith to children.
GOAL: Find and attend continuing education OR undergo an independent study and begin to create an integrated KKP Chapel program, and a Children's Sermon strategy that puts my learning to use.
RESULT: No action taken ... largely due to covid-19.
2. INTEGRATE WORSHIP, MISSION, LEARNING, STEWARSHIP, and SERVICE: Building on the success of our thematic worship during summer 2019, I want to continue to create ways to integrate the congregation's mission, learning, and service activities with Sunday morning worship. My vision is not to disrupt our commitment to our style of Lutheran worship, but to bring to life the ways in which mission, discipleship, learning, and service are generated and completed in, under, and with God's Word.
GOAL: Generate with the Worship Committee some principles and templates for thematic, integrated worship.
RESULT: As it turned out, it wasn't the application of themes that disrupted our worship life, it was the inability to gather in person. Still, during 2020 we shaped worship using five themes: The Foolishness of the Cross (Lent); Sustained by the Means of Grace (Easter); Living and Preaching in the Purple Zone (Summer); Financial Stewardship (October/November); and People on the Move (Advent-Christmas-Epiphany). Two of those (Purple Zone and People on the Move) involved coordination with the Sunday Adult Forum Class.
3. MAKE OUR CONSTITUTION AND BYLAWS LIVING MISSION DOCUMENTS:
GOAL: With the Constitution Review Committee, present Bylaws to the congregation that will enable and energize our functioning.

RESULT: The congregation ratified the amended constitution at the June 2020 meeting. No action has yet been taken on revising the Bylaws and Continuing Resolutions ... largely due to covid-19.

4. GREEN FAITH: One outcome of both the Affirm and Connect project and summer thematic worship was my discernment of some strong energy for focus on the environment.

GOAL: Put a team together, enroll with Green Faith, and begin the work.

RESULT: No action taken ... largely due to covid-19.

Goals for 2021

1. EMERGING FROM THE COVID-19 RESTRICTIONS:

- a. We don't yet know what congregational life will look like once the pandemic is over (or even whether "over" is an appropriate modifier!). It seems likely that the return to in-person worship, learning, fellowship, and meeting will happen gradually and that we will maintain some of the innovations begun this year. One key practical decision will be determining what our Sunday morning schedule should be.

GOAL: To work with the council to assemble a task group charged with laying out a plan for the eventual return to in-person Sunday morning activities.

- b. Some studies suggest that many Christians are using this time of physical distance to assess their participation in congregations. This assessment will lead many to come back strong with renewed commitment and ideas for change. Others may be led to change congregations or choose non-involvement. Christ the King has experienced both already in 2020: two families have made the decision to leave the congregation. At the same time, in the fall of 2020 our Sunday School welcomed several teachers and shepherds who have never before been involved as volunteers. The shift in communal dynamics brought about by distancing and the inability to meet and fellowship in person has also had some impact on the messaging and identity of the congregation. The upshot of all this is that Christ the King may have a different "feel" when we gather again.

GOAL: To work with the Long Range Planning Group and council to engage and read our community membership and to consider how we should best clarify and express our mission, vision, and goals – both to ourselves and to the world.

2. ADULT FORUM:

GOAL: To work with the Learning Committee in order to:

- a. *Set out a general curriculum vision for the Adult Forum that both serves our goals for Christian formation and provides an aid for planning.*
- b. *Establish a leadership structure so that the role of convening the group is more widely shared.*

How I spend my time

I am always engaged in my vocation, both as a pastor in the universal church of Jesus Christ and as *your* pastor, drawing a salary from Christ the King Lutheran Church. I'm always on call and often God determines (even more than I do!) when I will engage in my richest prayers; when I will do my most fruitful work on sermons, or when I will have my best creative ideas about the mission of the congregation. So it would be accurate (though glib and unhelpful) to report that I worked 24 hours a day, 7 days a week this past year.

One of my personal disciplines is to keep track of my time using these categories:

Personal Preparation: all the things I do to attend to body, mind, and soul so that I stay healthy and able to serve (e.g., reading, writing, prayer, music, and exercise).

Pastoral Preparation: specific preparation for preaching, worship, and teaching.

Meetings and Administration: preparation for and time spent in meetings; email and correspondence; and administration.

Direct Member Contact: pastoral care; conversation; and events ... this year including events on Zoom or Facebook (e.g., worship, learning, potlucks, picnics, workdays, mission trips, retreats).

Ministry Beyond Christ the King: Great Falls Area Ministries; Metro DC Synod; professional associations; and occasional claims from my previous lives (e.g., in June, I used a week of my continuing education time to teach a preaching class at United Lutheran Seminary)

In 2020 I was consciously and intentionally engaged in my pastoral vocation 49.1 hours per week on average (that number was 51.6 hours per week in 2019, 51.5. in 2018). The percentage distribution of those hours in 2020 is shown in the first row, with 2017-2019 shown also for the sake of comparison. As you'll see, there have been small fluctuations year-to-year, but no notable trends. The reduced percentage in 2020 of "Direct Member Contact" is undoubtedly due to covid-19.

	Personal Preparation	Pastoral Preparation	Meetings and Administration	Direct Member Contact	Ministry Beyond
2020	27%	25%	21%	18%	9%
2019	28%	21%	18%	24%	9%
2018	25%	20%	17%	32%	6%
2017	27%	17%	20%	26%	8%

Statistical Information about the Community (all figures as of December 31, 2020)

Karen Utter and I have completed the work of clarifying the Christ the King membership roster. The starting number shown below in section IV (659, at the close of 2015) was not a verifiable number – that is, we would not have been able, from our electronic or written membership logs, to produce 659 names to match. This is not unusual. Especially given that Christ the King went through several transitions of pastors, interim pastors, and administrators over a relatively short period of time (2009 – 2016). The ELCA provides a mechanism for statistical adjustment when the officially reported numbers drift from the actual people in a community.

As you'll see in the brief review of each year, the congregation did one statistical adjustment (-90) in 2016. We are doing another one this year (-37). That brings our baptized membership to 566. And I am pleased to say that we can now produce 566 names (of real people!) to match that statistic! Here are some breakdowns of the 566 souls who are members (as defined by the constitution) as well as the 104 souls who are members in activity and spirit.

I. Our 566 member souls break down in this way with respect to their membership status according to our constitution's provisions:

- 48.0 are "baptized members" (most of these are children of pre-confirmation age);
- 287.0 are "confirmed-voting members" (have taken communion and given a financial contribution of record since January 1, 2019);
- 229.0 are "confirmed-non-voting members" (have *not* taken communion and given a financial contribution since January 1, 2019); and
- 2.0 are "associate members" (maintain a commitment to Christ the King, but their voting membership is in another ELCA congregation).

II. Another way of categorizing our membership is according to the type and strength of their correction connection:

- 242.0 Active, (regularly involved in worship, leadership, and/or education);
- 81.0 Adult children of members (some are still in college and some are still in Northern Virginia; most have launched into lives elsewhere but remain connected to Christ the King through their parents);
- 72.0 Inactive (still live in Northern Virginia but for various reasons are not currently active; but neither have they connected with another faith community);
- 43.0 Moving away (have not yet transferred or withdrawn membership even though they have either connected with a different faith community in the area or have literally moved out of the area);
- 128.0 Four or more years out (have had no real contact with the community since before my arrival as pastor).

III. We also have a robust contingent (104!) of people who have never become members officially but who are connected and/or active in the community (some of these categories overlap, I have listed here the primary connection).

- 30.0 Worship regularly;
- 30.0 Are regularly involved in learning or youth programs;
- 44.0 Nonmember spouses, parents, and children (people who live in the household of a current member and are sometimes involved in activities).

IV. And now to the report we give to the ELCA:

- 659 2015 - Baptized membership reported to the ELCA on December, 31, 2015.
- 579 2016 - Baptized membership reported to the ELCA on December 31, 2016 (During 2016, 11 members were received, one member died, and the congregation did a -90 statistical adjustment to begin the process of posting a verifiable number).
- 596 2017 - Baptized membership reported to the ECLA on December 31, 2017 (In 2017, 17 members were received and no members were removed).
- 588 2018 - Baptized membership reported to the ELCA on December 31, 2018. (In 2018, 3 members were received; 7 members transferred away; and 4 members died)

“Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. ... Love your neighbor as yourself. There is no commandment greater than these.” [Mark 12:30-31]

By all accounts, 2020 has been an unforgettable year (though I am sure many of us would like to forget it). Chaos abounded from all angles: the virus; economic damage and dislocation; conflicts between family, friends, colleagues, brothers and sisters; violence as a means of resolving disputes; politics; and on and on. I have been disheartened to witness, both directly and indirectly, the strong polarization of our society and its consequences, and have spoken with many of you about these challenges. Whatever your politics are, we could probably agree on one or more of the underlying causes for society’s ills: 24x7 media, with messaging that is biased to suit specific business models; increased levels of income inequality and insecurity; self-serving rhetoric from elected leaders and other influencers; “filter bubbles” created by social media networks creating unprecedented echo chambers for one message or another; a seeming inability to discuss differing opinions without anger or violence. It is no wonder that each of us goes to bed each night feeling absolutely exhausted. The world seems to be moving at hundreds of miles an hour, whizzing by us.

Without meaning to sound trite, a simple analogy for this situation is the chaos that surrounds a quarterback of a football team after the ball has been hiked (I say as I happily watch a full weekend of NFL playoffs). For some, the speed, ferocity and pandemonium overwhelms. Others, like Tom Brady, are able to slow the game down by mastering a few key things. For the last few years, I have adopted the habit of trying to read a few chapters of the gospels and other New Testament books at the end of each night. In reading this scripture over and over, I believe we can boil things down to just a few key messages, and for me, the absolute most important and poignant (and straightforward) message is in Mark’s gospel quoted above. Jesus and the authors of the New Testament books repeat these words over and over again. Also highly relevant to our situation today are Paul’s words in Galatians 5:13-15: **“You, my brothers, were called to be free. But do not use your freedom to indulge the sinful nature; rather, serve one in another in love. ... Love your neighbor as yourself. If you keep on biting and devouring each other, watch out or you will be destroyed by each other.”** More than ever, I try to keep these directives in my mind and use them as a sort of governor on my thoughts, words and deeds.

There is so much we as a community can and need to do to help our brothers and sisters. I am well aware that there remains much to do, but we have accomplished so much in 2020. To name a few:

- In March, we quickly adjusted to a remote services platform, available on both Facebook live and on the CtK website, to enable all to hear God's Word without interruption. This offering has been well subscribed, and we are reaching many people even outside the NoVA area - including former CtKers, friends and family in other states and countries. Special thanks to Tom Cooper for all of his work in

getting the technology for this going so that we didn't miss a single Sunday of Worship.

- Our service team has continued to help our neediest brothers and sisters in the local community and beyond. Several CtK activities addressed the growing food insecurity problem caused by Covid-19, including support of Salvation Army, Embry Rucker, Martha's Table and Cool Green Bag / Simple Gesture food services.
- Youth education has been an amazing bright spot. In the spring, we were able to continue confirmation and high school education ministries in remote format, and in the fall, following the work of our dedicated Learning team and plenty of new teacher volunteers, we were able to re-open in-person Sunday School classes for all of our children from Pre-K to high school.
- While their annual mission trip was canceled, the youth team was able to quickly refocus and conducted a weeklong service mission focused on our CtK campus that created, among a long list, outdoor learning spaces for CtK education.
- Last but certainly not least, we were able to resume in-person church services in October, in a safe and thoughtful manner. Many of you have joined us for these services, and we look to continuously improve and adapt our indoor Worship during 2021.

From a staff perspective, we were sad to see Andrew Dobos' tenure as our Director of Music end after [12] years of faithful and dedicated service, and we wish Andrew and his family nothing but the best. But in God's never-ending provision, he brought us Derek Maseloff to become our Music Director last summer and I know I speak for all who have enjoyed Derek's passion, energy and creativity that we are so excited about the future of CtK's Music ministry.

I encourage you to read and enjoy the Committee Reports in this Annual Report so that you can gain a deeper perspective on all of the activities and ministries that we are supporting.

Looking forward, I urge each of you to bring a strong sense of ownership to CtK. If you see areas that you think we can do better, or you may not agree with something we are doing or saying, I ask that you speak up! Be an example to others. The pandemic is no doubt having a big impact on CtK and churches across the world. 2021 will need to be a year when we all pull together and help rebuild our foundations.

As we embark on 2020, I leave you with these words, from Galatians 5:22 "**the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.**" Now, more than ever, it is important for each of us to be a living example of the qualities that Christ embodied for us.

*Respectfully submitted,
Mark Spoto, Council President*

2020 was a disruptive year for every aspect of our lives, and church music was no exception. Although we faced a number of challenges, I'm pleased to report that church music flourished in unexpected ways thanks to the resilience and open-mindedness of our Christ the King family. I will briefly summarize some of the musical milestones of the previous year.

Worship Technology

When I arrived at Christ the King in June our Facebook Live services were streamed with a single iPad, directly to Facebook. During the summer, we introduced OBS into the mix- a software that allowed us to involve multiple cameras and paste hymns directly into the broadcast. In October we made a significant upgrade to our live-streaming capability with the purchase of a PTZOptics camera. Integrating the camera with OBS allowed us to capture the service more completely, while also minimizing the number of network disruptions. I am especially grateful for the help of Tom Cooper, who has faithfully operated our cameras and microphones each Sunday.

Virtual Choir

At some point early on in my tenure, it occurred to me that the choir was not going to be meeting in-person any time soon. In response, I decided to launch the Virtual Choir program with the goal of reintroducing choral music back into worship. The CtK Virtual Choir has now "performed" ten times together, including a recent appearance on Christmas Eve. It has been a project that I'm particularly passionate about, and I'm excited to prepare more recordings in 2021. Alongside our virtual performances, the choir has met weekly via Zoom with an emphasis on vocal fundamentals and ear training exercises.



In-Person Worship

Once it was clear that in-person worship would be available in the fall, Pastor Hank and I began discussing ways to augment our traditional practices to accommodate the restrictions posed by COVID-19. Since we cannot safely sing in close quarters, the congregation now uses chimes and other rhythm instruments to accompany worship each Sunday. While these in-person services aren't exactly like church as we know it normally, not much has been normal about the last ten months. The pandemic has forced us to take a closer look at the numerous ways a congregation can participate in church music, and I suspect we can apply these lessons to worship in the future.

Conclusion

This congregation will inevitably confront more challenges in the months ahead as we continue to endure the effects of COVID-19. I hope that as more and more among us become vaccinated, we can steadily and safely begin a transition towards a more traditional form of worship, and I especially hope to meet you all face-to-face in 2021!

*Respectfully submitted,
Derek Maseloff, Director of Music*

The pandemic has affected all of us and our church in many ways, primarily negative. However, from a financial perspective, due to the generous and consistent support of our members and others participating in Christ the King, we were able to manage through this very difficult year mostly in line with our original projections. A big thank you goes to our members who continued giving and met their pledges during the period the church has had no or limited in-person service. Because of your dedication, we met our income target for the year! Although a few ministries exceeded their budgets, overall spending was significantly lower than projected. Many ministries could not execute their plans due to the pandemic, church maintenance costs were lower than expected, and the retirement of our music director in June resulted in a gap before a permanent replacement was hired. When we planned the budget for 2020, we anticipated a negative cash flow of \$21,826. Instead, we finished the year with a positive cash flow of \$46,407 (Table T-1, Treasurer's Report). This puts us in a strong financial position as we enter into a very uncertain year.

As described in prior annual reports, we face two types of financial risk: income and expense. Our income is almost entirely in the form of donations from members. Of concern is the continued drop in giving households. In 2019, the monthly number of households contributing ranged from 52 to 91 with an average of 76.7. In 2020, the monthly number ranged from 44 to 72 with an average of 60.9 for a year-to-year decrease of 21%. It is unknown whether these missing households will return post-pandemic. The average amount given per week is \$84, but the amount ranges from less than \$1/week to over \$500/week. Our income is heavily weighted toward a small number of households: 17 members represent almost 2/3 of the giving. A loss of one of the higher giving families can have a significant impact on income. The loss of three families in 2020 will reduce our 2021 income by ≈\$70,000.

Expense risks are mainly associated with high-cost unscheduled expenses, such as repaving the parking lot and replacing the roof. CtK is in fairly good shape regarding such expenses. We continued in 2020 putting \$500 each month into a capital reserve fund. The Church Improvement Fund and the Capital Reserve Fund total \$76,501 and represent rainy day accounts for the church (Table T-2, Balance Sheet).

Faced with an uncertain financial impact of the pandemic last Spring, the church applied for and received a Payroll Protection Program Loan for \$43,297 (Table T-2). The congregation approved accepting the loan in July. In 2020, we opened another Mission Investment Fund account currently accruing interest at a rate of 1.0% and transferred into it money from an Atlantic Union account currently paying 0.01%.

Our mortgage (now shown as a dedicated account) with a balance of \$246,503 represents the only debt of the church. It has an interest rate of 4% and applies only to the parsonage. The mortgage is scheduled to be paid off in seven years (January 2028). Over 75% of our current payments apply to principal.

During the first week of each month, financial reports are posted on the bulletin board near the church office. Please feel free to ask a member of the treasurer team any questions you might have. Special thanks to all who were involved in keeping CtK's finances in order during 2020: associate treasurer, Dave Whelan, bookkeeper, Jennifer Beckwith, finance secretary, Dave Rudorfer, and the counter team.

*Respectfully submitted,
Bill Hiatt, Treasurer*

Table T-1

Table T-1							
Treasurer's Report							
		Dec-2019		Dec-2020		Annual	Percent of
		Monthly	Year-to-Date	Monthly	Year-to-Date	Budget	Budget
Income							
GENERAL CONTRIBUTIONS		56600.27	531325.88	64155.09	532334.61	522000.00	102.0%
MISCELLANEOUS REVENUE		4025.00	5507.44	0.00	1033.00	5000.00	20.7%
KING'S KIDS PRESCHOOL		0.00	5590.75	1200.00	3600.00	6000.00	60.0%
INTEREST INCOME		174.49	2099.84	232.99	1995.72	2100.00	95.0%
	Total Income	60,799.76	544,523.91	65588.08	538963.33	535,100.00	100.7%
Expense							
	Resp. Party						
METRO SYNOD	Finance	2500.00	31950.00	2500.00	30000.00	30000.00	100.0%
GF ECUMENICAL COUNCIL	Finance	0.00	515.50	0.00	300.00	500.00	60.0%
WORSHIP	Worship&Music	883.75	4495.95	188.96	4983.39	4500.00	110.7%
LEARNING	Learning	876.16	4070.52	11.99	3438.12	4300.00	80.0%
YOUTH	Youth	2677.46	7953.10	2052.85	6506.02	12280.00	53.0%
WITNESS	Witness	151.69	2182.96	268.35	1511.61	2500.00	60.5%
SERVICE	Service	1359.48	7315.13	180.00	7993.93	8000.00	99.9%
STEWARDSHIP	Stewardship	211.81	1204.40	212.43	1961.94	1250.00	157.0%
FELLOWSHIP	Fellowship	156.78	917.96	0.00	325.93	1800.00	18.1%
CHURCH STAFF	Staff Relations	25990.83	279108.09	19147.79	264402.44	298000.00	88.7%
FINANCE	Finance	-1303.00	13532.59	277.00	19773.75	17300.00	114.3%
ADMINISTRATIVE	Finance	-195.35	10875.53	1281.50	11415.36	11000.00	103.8%
CONGREGATIONAL LIFE	Cong. Life	22.21	579.85	222.38	887.48	1100.00	80.7%
INFORMATION TECHNOLOGY	IT	3401.40	11661.31	825.59	10343.93	11000.00	94.0%
CHURCH UTILITIES	Property	5382.40	27897.54	1525.78	21497.79	29500.00	72.9%
CHURCH MAINTENANCE	Property	9233.37	59316.58	9011.50	52963.98	64000.00	82.8%
PARSONAGE UTILITIES	Property	289.57	2385.00	130.06	2277.73	2800.00	81.3%
PARSONAGE MAINTENANCE	Property	325.00	3937.03	163.67	5876.42	6000.00	97.9%
CAPITAL RESERVE	Finance	500.00	6000.00	500.00	6000.00	6000.00	100.0%
MORTGAGE INTEREST	Finance	927.79	11814.89	830.04	10676.89	10673.00	100.0%
COUNCIL INITIATIVES	Council	0.00	0.00	0.00	0.00	5000.00	0.0%
	Total Expense	53,391.35	487,713.93	39,329.89	463,136.71	527,503.00	87.8%
	Income Less Expense	7,408.41	56,809.98	26,258.19	75,826.62	7,597.00	
	Mortgage Principal	2,413.57	28,281.43	2,511.32	29,419.43	29,423.00	
	CASH FLOW	4,994.84	28,528.55	23,746.87	46,407.19	-21,826.00	

Table T-2

Table T-2							
Balance Sheet 2020							
Assets			Activity through	Beginning		Current	
	Account Title		December	Balance		Balance	
011-00-01-08	CASH IN BANK/ATLANTIC UNION		-1,323.49	115,456.66		114,133.17	
011-00-01-09	MSN INV FUND - ENDOWMENT		459.39	38,855.23		39,314.62	
011-00-01-10	CAPITAL ONE		1,579.66	101,942.83		103,522.49	
011-00-01-11	MSN INV FUND- UNRESTRICTED		100,379.70	0.00		100,379.70	
011-00-03-01	FURN & EQUIP/GENERAL		0.00	85,380.38	357,349.98	85,380.38	
011-00-03-04	CHURCH BUILDING		0.00	1,205,530.00		1,205,530.00	
011-00-03-05	PARSONAGE		0.00	843,360.00		843,360.00	
011-00-03-08	ACCUMULATED DEPRECIATION		0.00	-221,866.00		-221,866.00	
	Total Assets:		101,095.26	2,168,659.10		2,269,754.36	
Dedicated Accounts		Resp. Party	Activity through	Beginning	Year to Date		Current
	Account Title		December	Balance	Receipts	Expenses	Balance
017-00-01-03	ENDOWMENT FUND	Finance	459.39	38,855.23	459.39	0.00	39,314.62
017-00-01-04	MEMORIALS FUND	Finance	0.00	5,446.00	0.00	0.00	5,446.00
017-00-01-05	SCOTT FERNLUND MEMORIAL	Youth	0.00	835.00	0.00	0.00	835.00
017-00-01-07	PAYROLL PROTECTION LOAN	Council	43,297.00	0.00	43,297.00	0.00	43,297.00
017-00-01-08	MORTGAGE PRINCIPAL	Finance	246,503.34	0.00	275,922.77	29,419.43	246,503.34
017-00-01-12	GRATE PATROL	Youth	0.00	1.81	0.00	0.00	1.81
017-00-01-23	CHURCH IMPROVEMENT	Property	-4,000.00	11,146.77	0.00	4,000.00	7,146.77
017-00-01-24	CAPITAL RESERVE	Fin. & Property	6,000.00	63,354.72	6,000.00	0.00	69,354.72
017-00-01-25	STEPHEN MINISTRY	Cong. Life	0.00	1,694.39	0.00	0.00	1,694.39
017-00-01-26	VACATION BIBLE SCHOOL	Learning	0.00	0.00	0.00	0.00	0.00
017-00-05-00	FELLOWSHIP	Fellowship	0.00	204.81	0.00	0.00	204.81
017-00-06-02	CONFIRMATION OFFERING	Learning	-421.90	1,693.35	700.00	1,121.90	1,271.45
017-00-09-00	FLOWERS	Worship	276.54	0.00	1,306.40	1,029.86	276.54
017-00-10-00	WORLD HUNGER	Service	22.00	0.00	22.00	0.00	22.00
017-00-23-00	YOUTH DEDICATED FUND	Youth	-652.25	4,997.33	140.00	792.25	4,345.08
017-00-23-02	DESIGNATED YOUTH IMP.	Youth	280.00	4,050.00	280.00	0.00	4,330.00
017-00-23-03	MISSION TRIPS (NAT YTH G)	Youth	0.00	1,841.66	4,389.00	4,389.00	1,841.66
017-00-23-07	YOUTH DECK PROJECT	Youth	3,920.00	0.00	3,920.00	0.00	3,920.00
017-00-24-00	DISASTER RELIEF	Service	0.00	0.00	100.00	100.00	0.00
017-00-28-00	MUSIC	Worship	-570.00	2,934.42	0.00	570.00	2,364.42
017-00-29-00	WATOTO	Service	0.00	0.00	0.00	0.00	0.00
017-00-30-00	STAFF GIFTS	Mutual Ministry	-115.83	445.99	6,890.00	7,005.83	330.16
017-00-32-00	ELCA GOOD GIFTS	Service	-2,048.00	5,355.00	3,332.00	5,380.00	3,307.00
017-00-33-00	OPERATION SHAREHOUSE	Service	0.00	0.00	0.00	0.00	0.00
017-00-34-00	ALTAR GUILD	Worship	0.00	0.00	75.35	75.35	0.00
017-00-35-00	PRE-PAY FUTURE YEAR	Finance	9,500.00	2,500.00	12,000.00	2,500.00	12,000.00
017-00-37-00	NEW CONNECTIONS	Council	-1,000.00	1,000.00	0.00	1,000.00	0.00
017-00-38-00	MISC BENEVOLENCE	Council	0.00	0.00	5,000.00	5,000.00	0.00
017-03-18-00	PASTOR'S DISCRETIONARY	Pastor & Service	-258.88	1,479.57	1,150.00	1,408.88	1,220.69
	Total Dedicated Funds:		301,191.41	147,836.05	364,983.91	63,792.50	449,027.46
Balance Sheet Position							
	Undedicated Bank Account Assets:		-200,096.15	2,020,823.05			1,820,726.90

Annual Ministry Team Reports

Congregational Life is the ministry of connecting our CtK disciples with ministries that deepen and enrich the individual's spiritual journey, and blesses others within the congregation. Please consider how your spiritual journey might be enhanced through this area of ministry, and how you might be a blessing to others. If you are interested in volunteering for any of the ministries listed below, please contact the Pastor, Brenda Rian, or any of the committee leads listed below for more information.

2020 was a year of difficulty, given the covid-19 virus and the inability to gather together during most of the year. Yet, Jesus promises to be light to the darkness which seemed to separate us. *"I am the light of the world. Whoever follows me will not walk in darkness, but will have the light of life. (John 8:12)* We lived in that light this year.

Card Ministry

The card ministry connect members to the church through cards mailed to celebrate birthdays, to encourage shut-ins, the sick, and the bereaved. This ministry continued unabated during the year, with cards written by faithful members of this committee at home during the height (depth?) of the pandemic. We began meeting again in July to write cards collaboratively. We sent over 300 cards in 2020. If you'd like to help with the card ministry, which meets the 4th Wednesday of the month, please contact Jane Cooper.

Men's Prayer Breakfast

This group of men has moved from meeting every Tuesday morning at 7:00 at the Silver Diner in Reston to a Zoom meeting during the pandemic. Focusing on a different topic every week, they come together for faith and fellowship. Thanks to Art Evans for his faithfulness in stewarding this ministry; he emails a devotional on Monday for each week's discussion topic. Contact Art Evans for more information.

Journey Bible Study

This women's Small Group Bible Study met every other Wednesday morning in Luther's Lounge, until, as with most meetings at church, they moved to online Zoom meetings. This ecumenical Bible study is open to all.

Rebecca's Circle

Rebecca's Circle meets at La Madeleine restaurant in Reston, VA, on the first Monday evening of each month, at 6:30 p.m. for fellowship among all women of the congregation. After the covid-19 induced hiatus of this group from March - September, it started meeting again in October. For more information, contact Carol Zmuda.

Stephen Ministry

Stephen Ministry serves as a one-on-one caring lay ministry between care receivers and their caregivers. We have seen an uptick in requests for Stephen Ministers during these trying times, yet this ministry needs to be revived with both new leaders and new Stephen Ministers. We are fortunate to continue working with the larger church community of Stephen Ministers, and presently have care givers at Galilee United

Methodist Church, Our Savior Lutheran Church, and Community Lutheran Church. Goals for 2021 include recruiting leaders and ministers, and working on continuing education for existing Stephen Ministers. Please contact Brenda Rian for more information.

Prayer Team

Melanie Miller-Cvilikas leads the Prayer Team and manages our confidential prayer chain; please contact Melanie to volunteer for this team. Additionally, we have public prayer requests in the weekly bulletin. In order to encourage those in the congregation to pray through the list, requests will be kept in the bulletin for three weeks unless noted otherwise. This makes for a shorter, and constantly refreshed list, so we ask that the congregation take the bulletin home and pray through these requests.

Caring Hands Ministry

During times of need, it is important for the church family to come together to ease the burden of a family facing hardship. During the course of 2020, CtK assisted the families with the funeral arrangements and meals for Robert Mort Ranta, and our dear Mary Davis, whose funeral was live-streamed from CtK.



Special Projects

Due to the isolation covid-19 imposed, an all-congregational call was done in Q3-Q4. Results of this survey yielded information regarding assistance needed (and provided), and planning for in-person events and worship. Thanks to the members of Council who participated in calling members.

*Respectfully submitted,
Brenda Rian, Congregational Life Chair*

The Finance Committee is chaired by Dick Wardian. Its members are Bill Hiatt and Dave Whelan, treasurers, and Dave Rudorfer, financial secretary. The committee oversees the financial life of CtK. A special thank you to Shane McKinley, for an insurance review, Jennifer Beckwith, our bookkeeper, and our counters for their vital services.

For Christ the King, 2020 was one tumultuous year. The good news is we have adapted and survived. CtK ended the year on a positive note with income exceeding expenses by a significant amount. This year is going to be an amazing experience. Our decline in member households and giving units casts a shadow on our financial future and our mission to share the good news of Jesus. Please consider making a pledge, if you are able, as pledged amounts give us the ability to confidently project our future income. Thank you to all who have pledged and given gifts this past year. Your dedication and generosity of your time, talents and treasure were essential to our ability to meet 2020's challenges.

Based on our best analysis of income and expenses we believe the following 2021 proposed budget is realistic. As required by our Constitution it will be reviewed mid-year by Council and any necessary adjustments will be presented at the June Congregational Meeting. If you have any questions, I will be glad to entertain them.

*Respectfully submitted,
Dick Wardian, Finance Chair*

2021 Proposed General Budget

	2020 Budget	2020 Actuals thru end of December	% Spent	2021 Request	Budget Change 2020 to 2021 Request	Final Revised 2021 Budget	Budget Change 2020 to 2021 \$	Budget Change 2020 to 2021 %	Remarks	% of Budget
METRO SYNOD	\$ 30,000	\$ 30,000	100%	\$ 30,000	\$ -	\$ 25,500.00	\$ (4,500.00)	-15%	reduced proportionate to income drop	5.2%
GF ECCLESIASTICAL COUNCIL	\$ 500	\$ 300	60%	\$ 500	\$ -	\$ 350.00	\$ (150.00)	-30%		0.1%
WORSHIP	\$ 4,500	\$ 4,983	111%	\$ 4,500	\$ -	\$ 4,000.00	\$ (500.00)	-11%	use music dedicated account if needed	0.8%
LEARNING										
YOUTH	\$ 4,300	\$ 3,438	80%	\$ 5,158	\$ 858	\$ 4,000.00	\$ (300.00)	-7%	use confirmation dedicated account to cover majority of confirmation expenses	0.8%
WITNESS	\$ 12,280	\$ 6,506	53%	\$ 12,280	\$ -	\$ 10,440.00	\$ (1,840.00)	-15%	reduced in proportion to income drop	2.1%
SERVICE	\$ 2,500	\$ 1,512	60%	\$ 4,260	\$ 1,760	\$ 2,500.00	\$ -	0%		0.5%
STEWARDSHIP	\$ 8,000	\$ 7,994	100%	\$ 9,500	\$ 1,500	\$ 6,800.00	\$ (1,200.00)	-15%	reduced proportionate to income drop	1.4%
FELLOWSHIP	\$ 1,250	\$ 1,962	157%	\$ 1,250	\$ -	\$ 1,250.00	\$ -	0%		0.3%
CHURCH STAFF	\$ 1,800	\$ 326	18%	\$ 2,100	\$ 300	\$ 1,800.00	\$ -	0%		0.4%
FINANCE	\$ 298,000	\$ 264,402	89%	\$ 274,930	\$ (23,070)	\$ 2,74,930.00	\$ (23,070.00)	-8%	assumes no raises or bonuses	55.8%
ADMINISTRATIVE	\$ 17,300	\$ 19,774	114%	\$ 17,000	\$ (300)	\$ 17,000.00	\$ (300.00)	-2%		3.5%
CONGREGATIONAL LIFE	\$ 11,000	\$ 11,415	104%	\$ 11,000	\$ -	\$ 11,000.00	\$ -	0%		2.2%
INFORMATION TECHNOLOGY	\$ 1,100	\$ 887	81%	\$ 2,825	\$ 1,725	\$ 1,100.00	\$ -	0%	reduce h/w purchases & tech support. Upgrade audio using dedicated funds.	0.2%
CHURCH UTILITIES	\$ 11,000	\$ 10,344	94%	\$ 17,094	\$ 6,094	\$ 11,000.00	\$ -	0%		2.9%
CHURCH MAINTENANCE	\$ 29,500	\$ 21,498	73%	\$ 28,250	\$ (1,250)	\$ 28,250.00	\$ (1,250.00)	-4%	major HVAC repair to come from capital reserve	5.7%
PARSONAGE UTILITIES	\$ 64,000	\$ 52,964	83%	\$ 44,900	\$ (19,100)	\$ 44,900.00	\$ (19,100.00)	-30%		9.1%
PARSONAGE MAINTENANCE	\$ 2,800	\$ 2,278	81%	\$ 2,800	\$ -	\$ 2,800.00	\$ -	0%		0.6%
CAPITAL RESERVE	\$ 6,000	\$ 5,876	98%	\$ 8,000	\$ 2,000	\$ 5,000.00	\$ (1,000.00)	-17%		1.0%
MORTGAGE P&I	\$ 6,000	\$ 6,000	100%	\$ 6,000	\$ -	\$ (6,000.00)	\$ (6,000.00)	-100%		0.0%
COUNCIL INITIATIVES	\$ 40,096	\$ 40,096	100%	\$ 40,096	\$ -	\$ 40,096.32	\$ -	0%		8.1%
	\$ 5,000	\$ -		\$ 4,000	\$ (1,000)	\$ -	\$ (5,000.00)	-100%		0.0%
Total Expenses	\$556,926	\$492,556	88%	\$526,443	(\$30,483)	\$492,716	(\$64,210)	-11.5%		
General Contributions	\$ 522,000	\$ 532,335	102%			\$ 447,000.00		-14%	Church staff cost	55.8%
Misc Income	\$ 5,000	\$ 1,033	21%			\$ 2,000.00		-60%	Operations	20.5%
Kings Kids Pre School	\$ 6,000	\$ 3,600	60%			\$ 6,000.00		0%	Parsonage costs	9.7%
Interest Income	\$ 2,100	\$ 1,996	95%			\$ 1,100.00		-48%	Benevolence	6.6%
									CTK Programs	5.1%
									Administration	2.2%
									Total	100.0%
Total Income	\$535,100	\$538,963	101%			\$456,100		-14.8%		
Income less Expense	(\$21,826)	\$46,407				(\$36,616)				
Number of Pledges	57			46						
Amount Pledged	\$ 407,304	\$ 305,648		\$ 305,648						-25.0%

King's Kids Preschool continued to share love and learning with the preschool families in our community in 2020. Highlights of our program include: fun, theme-based curriculum, movement and music classes, Chapel time, physical fitness, library, low child to teacher ratio, educated and experienced staff, and special events.

The 2019-20 school year began in September 2019 with 67 enrolled students (99% capacity). We added a third class for 4 year-olds for the school year in response to our families' needs. We did not hold our usual week-long "King's Kids Summer Camp" in June 2020, since King's Kids Preschool shifted to online learning on March 23 after the governor issued orders for schools to close.

The 2020-21 school year began in September 2020 with 45 enrolled students (70% capacity). We registered students in January of 2020, collected deposits in May and June, and in August offered families the choice of starting school in person in September or January or withdrawing for a full refund. This lowered our enrollment in each class to an ideal number to allow for social distancing in the classrooms. In November we began our online class and another in-person class. Six of our current students are children or grandchildren of CtK members and 2 families attend Sunday School. The program is currently staffed for our reduced in person and online enrollment of 59 with 12 teachers and 1 assistant director. Four staffers are CtK members.

The King's Kids Preschool Board usually meets quarterly to review and manage the program, set goals and handle various issues. The KKP Board Members through June 2020 included Pastor Hank Langknecht, Phil Gaudiano (Treasurer), Lindsey Whelan (President), Leigh Chowdhary (CTK Council Learning Chair), Heidi Toloczko (Director), and Robyn Walters (Secretary and a parent of a child enrolled in the program). Leigh Chowdhary ended her term as CtK Council Learning Chair in June 2020 but continued to help guide the preschool over the summer until Liz Spoto filled the Chair position. Robyn ended her term in August. We are so thankful to Leigh for her faithful service, and to all our board members for their generous contributions of time and talent to help guide KKP through the challenges posed by the pandemic.

After reviewing our expenses and payroll costs, as well as researching comparable programs, the board increased tuition for the 2021-22 school year. Tuition rates for 2020-21 are as follows:

- Little Lambs (Infant/Toddler) – \$240/month for 1 day a week, \$480/month for 2 days a week, \$700/month for 3 days a week
- Friendly Frogs (2½ to 3 Year-Olds) – \$320/month for 2 days, \$450/month for 3 days
- Busy Bees (3 Year-Olds) – \$320/month for 2 days, \$450/month for 3 days
- Curious Caterpillars (4 Year-Olds) – \$450/month for 3 days, \$600 for 4 days, \$700/month for 5 days

King's Kids Preschool is financially stable. Our tuition for the 2020-21 school year, plus a low rate increase for 2021-22 and PPP loan, will meet our financial obligations, including compensation to CtK for the program's proportionate share of utilities, insurance, and cleaning, and modest raises for our teachers in 2021-22.

*Respectfully submitted,
Heidi Toloczko, Director*

What a year it's been! While 2020 slowed us down a bit, it definitely did not stop the learning team from innovating and marching forward. From January through mid-



March, our Rotational Sunday School for students in Pre-K - 5th grade learned Bible lessons through the engaging lens of Cooking, Multimedia, Art and Stories. The weekend before the nation ground to a halt, our 8th grade confirmation students and leaders enjoyed an overnight learning and fellowship retreat at Mar Lu Ridge, joined by a small group of senior high ambassadors and Kevin Magley. And Kerry Rines led Adult Sunday School in deep, faith-based conversations. Even throughout

the COVID-19 shutdowns last spring, Confirmation, Senior High and Adult Sunday School didn't miss a beat as they quickly shifted to engaging classes through ZOOM.

While Vacation Bible School took a break this summer because of the pandemic, Adult Forum continued on ZOOM throughout the summer and fall, and our regular learning programs launched in September at full speed. Early in the month, our four confirmands affirmed their baptism during a small, in-person, family worship service. Our Confirmation



students joined team Service to make sandwiches for Martha's Table. And by late September, Pre-K through Senior High began their official 2020-21 learning programs in newly developed outdoor learning spaces, many thanks to the senior high youth who worked so hard to build the tables and benches for those spaces, among the many projects they completed for CtK last July.

We give thanks to Antonia Siebert and Kari Lervick for bravely teaming with

me to launch our learning program this school year during the pandemic. For the fifteen (largely new) Pre-K through 5th grade Sunday School teachers and substitutes who have stepped up to lead a new curriculum for the year. For our wonderful, returning Confirmation and Senior High leaders, and to our spirit-led Tom Kalka who stepped into Steve Wilson's large role to lead Senior High classes when the Wilsons moved away. Not least of all, we also extend a heart-filled thanks to Pastor Hank for courageously leading deep Adult Forum conversations about difficult topics of faith, relative to our times. Together, this group has led more than 70 learners to develop our faith, understand scripture, and create connections between the Lutheran church and today's world.



In keeping with our core message in Confirmation, focusing this year on the New Testament, I leave you with these words from Ephesians:

“For by grace you have been saved through faith; and that not of yourselves, it is the gift of God; not as a result of works, so that no one may boast.” - Ephesians 2: 8-9

May God bless you and keep you!

Love,

Liz Spoto, Learning Advocate and Antonia Siebert, Learning Chair

On behalf of the Property Committee, I would like to thank all the volunteers who participated in the various projects and activities this year. I would like to especially acknowledge the Youth Group volunteers for their extraordinary work on several high-visibility projects this summer. We are thankful for their effort and impressed by the quality of their work and the enthusiasm they showed in caring for their church. These volunteers contributed to our primary mission to care for and manage the congregation's property and to provide our members and visitors with a safe and functional place to worship and accommodate the church's various functions and ministries.

We began the year with great optimism and illumination. Several spotlights, located near the ceiling high above the altar, needed to be replaced. Due to their location, the cost of having them replaced by a contractor would have been very costly. Instead Tom Cooper, Dick Wardian and Mark Moore rented a lift and replaced the bulbs at a fraction of the cost. We are grateful for Mark's help in operating the lift and going far above the call of duty to replace the lights with long-lasting, energy efficient LED Bulbs.



In March, with the announcement of the state-wide stay-at-home orders due to the COVID-19 pandemic, use of the church building came to a halt and our focus dramatically changed. Cost cutting measures were discussed, evaluated, and



implemented to lower operating costs wherever we could. The janitorial services were cut back to once a month, trash service was suspended, programmable thermostats adjusted to minimize energy usage and we cancelled our spring mulch delivery.

Tom Cooper, working with Derek Maseloff as tech advisor, set-up the necessary electronic apparatus to enable the

broadcasting of the services over Facebook Live. Throughout the year they continued to expand and improve the audio/video capability, installing a hi-tech camera and

running cable for microphones and other devices to make the service experience more enjoyable.

Despite the pandemic, we stuck with the tradition of holding both spring and fall clean-up days to ensure the church grounds were well cared for. These sessions involved cutting down dead trees, removing precariously dangling branches, pruning back the overgrowth and low-hanging branches, and other projects such as moving the mailbox and repairing the metal grate in the drainage pond. In March, a small group of Property committee members held a scaled-down spring clean-up accommodating social distancing practices and guidelines. In September, several volunteers held a fall clean-up session primarily in preparation of KKP opening for in-classroom learning. We set-up fans in all the classroom to meet social distancing requirements and built back-draft panels for each window to increase the airflow and minimize heat loss during the winter months. Later in October, a group of us erected a very large tent over the picnic area to accommodate outdoor learning for our Sunday School and KKP classes.



Work at the parsonage involved cutting down numerous broken tree limbs throughout the year due to the unusual amount of rain. We also hired a masonry contractor to restore the walkway to the front porch. The work included resetting the stones, replacing broken stones, adding a brick edge for a more finished look, and constructing a raised section near the porch to correct an unusually high first step onto the porch.

*Respectfully submitted,
Tom Wolfe, Chair, Property Committee*

It has been a great privilege to chair the CtK “Team Service” Committee. This committee has always done a great job creating service opportunities for our congregation even in this *strange* and *challenging* year. In 2020 we continued to build on our strong tradition of serving others “locally, nationally, and internationally.” We did decide however to donate mostly to local charities here in our area as they are hurting. We were able to bless: Lift Me Up, Village of Rockville, Mar Lu Ridge, Salvation Army, NOVA-HTI, Hunters Woods, The Lamb Center, **Cornerstones, Martha’s Table, Watoto**, and Caroline Furnace. These organizations were so thankful and appreciative. What a JOY!

Below is overview of some of our “work” in 2020. Please consider how you might participate in 2021. In addition, we are always interested in new ideas or organizations to support - in looking forward to another year of “serving others”.

Hearts for Heroes: **For** the fourth consecutive year in support of Hearts for Heroes, we used MLK Weekend as service opportunity for CtK Members of all ages to create Valentines and Care Packages to send to troops deployed overseas. Always a fun and social event that shows our great appreciation for service members. Much thanks to Annette Brady for leading this every year.

Embry Rucker Breakfasts: For the third consecutive year, CtK expanded our long-held relationship with Reston Cornerstones by making and serving breakfast at Embry Rucker Shelter in Reston. Like the Grate Patrol, this activity has us face to face with those less fortunate than us -- and lets the light of Christ the King shine through. This was a fun, social, and very fulfilling event for all involved. Thanks to Dolly Whelan for organizing!



Temple Talk on Simple Gesture:

Thanks to Kristine Heine we were able to hear from her friend Bob Schnapp who introduced us to A Simple Gesture (www.coolgreenbag.org) This is a wonderful organization that collects canned food six times a year and delivers to local food pantries in need. They have collected over 400,000 pounds of donated food to share. SO glad to be a part of this fine organization.

Cornerstones Back to School Backpack Drive: In July and August, Jul Benson led this project with Cornerstones to provide K-12 children in the Reston-Herndon area with backpacks. Our goal is to always try to make sure that 100 local school children start the school year with a brand-new backpack. Many were donated via Amazon and Walmart online. We could not get an exact accounting of how many were purchased and donated but we know CtK contributed generously and we thank you for that!

Martha's Table: In September, we conducted our annual sandwich making in support of Martha's Table in Washington DC. Even with the unfortunate circumstances we find ourselves in 23 volunteers came together after our service to make approximately 575 sandwiches. We had fun and we were able to bless Martha's Table. A win-win! We certainly



value our relationship with Martha's Table - one of the most highly regarded charitable organizations in Washington, DC.

(www.marthastable.org) . We hopefully can expand our service offering with them in 2021 and beyond!

Salvation Army 5K Walk Run and the **Alzheimer's Walk** were virtual and funds were raised. Alzheimer's Walk took in \$1320.00 from generous supporters at CtK. Thanks so much.

NOVA-HTI: The Gala was virtual and many thanks to Louise Babirak for

her consistent participation with this fine and most important organization.

ECLA Good Gifts: The ELCA Good Gifts project led by Karen Magley was done differently this year but successful nonetheless! **The members & friends of Christ the King Lutheran helped decorate the ELCA Good Gifts Tree during the month of December 2020.**

Salvation Army Bell Ringing: Louise Babirak led the Salvation Army Bell Ringing effort again this year. On Saturday December 19th several families showed up at the Safeway in Great Falls to greet people, sing carols and ring the bell for the Salvation Army. A great way to show the light of Christmas and represent Christ the King in our community. Thanks to Louise, we have a long tradition ringing the Bell for Salvation Army.



There were many other projects that we did not get to participate in due to COVID-19 and look forward to ramping up again in 2021.

*Respectfully submitted,
Jul Benson, Team Service Chair*

Mutual Ministry & Staff Relations Committee provided the following services to CtK over the past year:

- Met with Pastor Hank periodically to review CTK long range goals and Pastor Hank's pastoral and personal goals and served as a sounding board for Hank on a variety of pastoral, leadership and ministry issues.
- Conducted staff reviews and made recommendations to council for salaries as part of CtK budget process. Collected and distributed Staff Christmas Gifts from congregation – all staff were very thankful and appreciative!
- Hired Derek Maseloff as full-time organist.
- Addressed various staff and policy issues throughout the year (e.g., staff leave, remote work during covid).

Many thanks to Bob Mickert, Jody Wolf, Josh Hanson, Jeanne McKinley, Brenda Rian, Kim Buckingham and Colleen Maggert for their diligent efforts in this regard.

*Respectfully submitted,
Bill Carbaugh, Chair, Staff Relations*

GIVING, GROWING, SUSTAINING

Our goals and initiatives for 2021 should continue to focus on care for our current CTK community, youth families, anyone/everyone looking for a church home, and our neighbors near and far. Last year, we identified five areas to focus energy, excitement, and resources to achieve these goals:

- Engagement: In addition to the large fellowship events explore fellowship with a purpose (to include youth), build on recent successes e.g., socials during and following town halls, rally Sundays, campus cleanup, etc.
- Christian Character Formation: Foster increased synergy among King's Kids Preschool, Sunday School, Confirmation, and Youth.
- Worship/Faith: Worship is one of the major functions of the church. Build on the strength of our staff especially the strength of Pastor Langknecht.
- Service: stay the course, keep doing the great work, explore projects that are short-term, intergenerational, local, and both on and off campus.
- Word and Sacrament Ministry: Pastoral initiatives refers to areas of focus and innovation that are generated from "The Pastor's Office".

All of this sounded great in January 2020 and then in February, the Corona Virus hit the world. Most of our in-person activities and services were halted which had a direct relationship on giving and church expenditures. Both were drastically cut back. Planning for the coming year is difficult, not knowing when or if we will ever get back to what use to be considered normal. It is the commitment from each of you that helps CTK thrive during an unprecedented time.

Our 2021 Fall Pledge Drive

- 2019: 53 units pledged: \$384,650 towards a budget of \$523,440.
- 2020: 56 units pledged: \$407,304 towards a budget of \$556,926.
- 2021: 45 units pledged: \$305,648 towards a budget of \$492,716.

The requested budget for 2021 reflects approximately a 11.5% decrease over 2020; the budget has been reduced from what the ministry leads would like to spend only because we have approximately a 25% decline in pledges. Why is this? Yes, some people have moved away, some have reduced their pledge due to the Corona Virus and maybe some have lost interest without the weekly personal interaction. For whatever the reason, we need to reverse this trend to continue God's work.

Please note that automated giving can be set up in several ways. Feel free to reach out to our church bookkeeper to establish your automated payments. To anyone who has not yet, but is still wanting to pledge, please go online at www.gflutheran.org/2020-pledge-submission It is never too late to show your support for the many programs and services of church and beyond. And it should go without saying, but without regular in-person services, loose plate offerings hardly exist. Please explore automated giving options that fit your personal situation.

*Respectfully submitted,
Doug Gaibler and David Whelan, Stewardship Chairs*

Within the confines of the pandemic in 2020, and with the aid of CtK members, Witness and Outreach brought the Gospel to area residents, the incarcerated, immigrants and refugees, and others in need, as Matthew 25 described the words of Jesus: ³⁵ *for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me,* ³⁶ *I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me....*⁴⁰ *'Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.'*

Ashes to Go

On Ash Wednesday, committee members and other CtK volunteers stood on the sidewalk outside Katie's Coffee House from 7 AM till Noon, dispensing "Ashes to Go" and praying with passersby. More than 100 people accepted our offers of ashes and/or prayers and heard our invitation to worship at CtK.



Witnessing to Prisoners

In July, we purchased 100 copies of *Hear My Voice: A Prison Prayer Book* for the Virginia Correctional Center for Women (VCCW) in Goochland, VA. Thanking CtK for the donations, VCCW Grace Inside Chaplain Rita Willett wrote, "This gift is a

needed resource and also a tangible way of letting folks on the inside know that they matter." At the Chaplain's request, we invited CtK members to pray for the women incarcerated at VCCW who "have not been able to have visits from family members or hold in-person worship since the facility shut down because of the pandemic in mid-March."

Welcoming the Stranger

We invited representatives of Lutheran Immigration and Refugee Services (LIRS) and Lutheran Social Services National Capital Area (LSSNCA) to speak at two Adult Forums about the 100-year-old Lutheran tradition of welcoming immigrants and refugees to America. LIRS also provided sermons from a refugee pastor and from a minister of color. For the Advent theme "People on the Move," we arranged for LIRS President and CEO Krish O'Mara Vignarajah, the daughter of Sri Lankan refugees, to deliver three videotaped messages about the asylum seekers, refugees, and immigrants whom LIRS assists.



Hope for the Holidays Cards

CtK Advent packets included a holiday card on which families could write a welcoming and joyful message as part of the LIRS Hope for the Holidays program. A Baltimore Lutheran church collected the cards and distributed them to immigrant families being held in three federal detention centers in Pennsylvania and Texas. Under the leadership of CtK's Kathleen Foley, several Girl Scout troops joyfully participated in the project and created about 60 cards.

Clothing the Needy



In November, we delivered to LSSNCA winter coats, hats, gloves, scarves, and other warm clothes donated by CtK members or purchased by the committee for four refugee families -- 10 children and 12 adults -- from Guatemala, Afghanistan, and Pakistan.

Feeding the Hungry

On March 1, Bob Schnapp, founder of *A Simple Gesture Reston*, a nondenominational program that bi-monthly collects non-perishable food for area food pantries, spoke at CtK.

More than 20 households immediately signed up and played a role in donating 135,800 pounds of food and other items to help sustain hungry people in Northern Virginia during 2020.

Protecting from Sickness

Learning of an appeal for face masks by *SOME (So Others Might Eat)*, an interfaith, community-based service organization that helps DC residents experiencing homelessness and poverty, we asked CtK members to assist. Two congregants responded by donating about 300 masks.

Supporting Peace in the Holy Land

CtK joined the Olive Oil Ministry partnership of 25 DMV congregations selling Palestinian olive oil, olive oil soap, tapenades, and Za'atar. Proceeds are donated to organizations in Palestine and the USA that advance the cause of an equitable peace for the West Bank and Gaza. CtK customers who've purchased the products, ordered through the church website, have given them rave reviews.

Respectfully submitted,

Kristine Heine, Witness and Outreach Chair

Matthew 18:20: “For where two or three are gathered in my name, there am I among them.”

Grace and peace to you from the Worship and Music Ministry Team. The challenges of this year required resilience and creativity in worship planning but also presented new opportunities. As in-person gatherings were limited in March, our congregation transitioned to online worship services that reached across the miles, and we eventually returned to indoor worship with new protocols. Our committee grappled with how best to honor our liturgical tradition in these new formats while fostering a sense of connection and community. We are grateful for all of you who shared your gifts in worship to make this relationship possible. Here are some highlights of our year:

- Planned weekly worship and services for major church holidays including Holy Week, Easter, Pentecost, All Saints Sunday, Reformation Sunday, Thanksgiving, Advent, and Christmas for online and in-person arrangements.
- Drew online worshipers from far geographic corners, reuniting with former members and extended family members of congregants.
- Contributed materials to the Lenten and Advent packets mailed to members.
- Wished farewell and Godspeed to our Organist and Choir Director, Andrew Dobos in the Spring.
- Partnered with Mutual Ministry to conduct a search for a new Director of Music/Organist, hiring Derek Maseloff, first in an interim capacity, and then permanently.
- Continued the practice of monthly outdoor services on the first Sunday of each summer month at various locations around the church property, even though these services were online, to celebrate the beauty of our natural world.
- Joyfully returned to the communion table in the Fall with the establishment of Chapel Communion, Drive-Up Communion, and reimagined weekly in-person worship.



- Brainstormed and implemented ways to make joyful, non-super-spreading noise in worship, among these congregational chiming and the use of sign language (have you tried Hosanna pom poms?) to express ourselves and connect with one another.
- Inaugurated the virtual King's Choir, under the expert direction and tireless video production of Derek Maseloff, that provided music for seven services and Christmas Eve.
- Encouraged individuals to volunteer for worship in new ways.
- Virtually gathered the treasured animals of our congregation for the annual blessing service in October.
- Highlighted special musical offerings in worship throughout the year from dedicated member volunteers of all ages and talented professionals, including King's Chimers, an outdoor edition of King's Ringers, brass ensemble, cello, viola, violin, bassoon, guitar, and glockenspiel.
- Conducted an Advent Gloria Vespers series via ZOOM with a special examination of Beethoven's sacred music.



Thank you being a part of our worship community, no matter how or where you gathered with us. Your gifts enrich our worship life. As always, we welcome you to join our committee and/or encourage you to try a new role in worship in the coming year!

*Respectfully submitted,
Kelley Lund, Worship and Music Chair*

This year was difficult with the pandemic impacting so many areas of our church community. Youth managed to make lemonade out of the lemons that it was dealt. The team was able to engage with the youth in many outdoor activities, which helped minimize the overall impact of the virus.

Working to expand our outreach, the Youth Ministry Team is making strides towards promoting involvement of our preschool aged youth, while continuing a very strong program with our junior and senior high youth groups. Annually we celebrate with the congregation that we have talented and faithful adult participation in the program. Our confirmation aged youth (6th to 8th grade) have Liz Spoto and Kari Lervick as their faithful shepherds. The Senior High (9th-12th grade) is led by Kevin Magley, Jill Neaves and Tom Kalka. Tom stepped in to replace Steve Wilson, who provided years of leadership. Through activities that focus on service and fun, our youth are taught well the responsibility of being faithful followers of Christ.

Robust Programming

Closely coordinated with the learning program, our confirmation aged youth have the opportunity to explore our faith, as well as other faiths, finally culminating with their confirmation and the reading of their faith statement to the congregation. These faith statements never cease to amaze, as each confirmand shares the result of their three - year exploration of



scripture, service and fellowship. We are very grateful to the parents that assist Liz and Kari throughout the year in making confirmation a tremendous program.

Unlike many congregations, Christ the King manages to carry forward a high percentage of our confirmand class into the senior high Sunday school program – led faithfully and spiritually by Tom Kalka. Tom is supported by great scholars such as Bill Carbaugh, Kevin Magley, and

Jill Neaves.

Movie nights for our preschoolers attracted several families to these fun events. The screen quality of these movies on the wall in Gysan Hall is very good. Volunteers, primarily made of the Magley family, create a wonderful environment for all those attending. Who wouldn't want to watch a great movie on a bean bag chair with pizza and popcorn? Hopes are high for continued growth with these events! Additional volunteers would also be helpful.

Service

Christ the King has amazing youth!

The youth held a work camp at CTK from July 13-17 in 90+ degree days. These wonderful kids and their terrific leaders completed a wide variety of outdoor projects around the church – power washing, painting window trim and doors, refurbishing and staining outdoor furniture, adding some new benches (which convert into tables) and many other projects. The kids did a great job and enjoyed being together – while maintaining an appropriate social distance and wearing masks. They were able to have meals together throughout the week. They had an average of 20 kids and 4 adults each day. Total participants from all days were 31. They look forward to sharing the results of all that hard work with the congregation! There is so much to be proud of with this group!



Confirmation class kicked off the year with assistance to the Martha's Table event on September 13th.

Fellowship

Youth Ministry focuses on encouraging the youth to engage in fellowship as it is integral to maintaining the energy of our youth program and to youth engagement. We firmly believe that our youth must develop a “faith family” in order to be comfortable enough to fully engage with God. The relationships that are formed at these fellowship events nurture and promote participation in Sunday school and service projects.

Just prior to the pandemic, 8th graders returned from our Overnight retreat at Mar Lu Ridge last weekend. They spent time discussing the meaning behind their affirmation of baptism promises and the discernment process leading them into Affirmation of Baptism weekend. Pastor Hank joined us for lunch and Kevin and 5 senior high students also joined us for afternoon and evening fun activities. Highlights included zip lining, LOTS of frisbee (especially glow frisbee), and other night games. It was a success!

For Preschool – Movie night was held on March 6th with 35 people in attendance! A great evening! We look forward to continuing this fellowship activity when permitted.

A large outdoor movie screen was purchased, along with heaters, to make movie nights enjoyable for the confirmation aged youth and Senior High. Several times over the summer and early fall, these groups gathered by the fire pit to watch movies. To make these times even more enjoyable, youth made s'mores over the firepit.

*Respectfully submitted, in God's Grace,
Kevin Magley, Youth Ministry Chair and Senior High Youth Leader; & Larry Zmuda,
Youth Advocate*

Appendix
Leadership and Staff Contacts

Christ the King Lutheran Church - Leadership

Address	Phone	Parsonage
10550 Georgetown Pike Great Falls, VA 22066	703.759.6068 www.gflutheran.org Karen.Utter@gflutheran.org	10601 Dogwood Farm Lane Great Falls, VA 22066

Council & Committee Chairs

Member	Term Duration	Ministry	Home Phone	Work (w)/Mobile (m) Phone	Email
v indicates voting members of council					
Henry Langknecht	v n/a	Pastor	703.759.4235	703.759.6068 (w)	Henry.Langknecht@gflutheran.org
Mark Spoto	v 2021	President	703.421.6278	*703.217.9041 (m)	mdspoto@gmail.com
Kari Lervick	v 2023	Vice-President	703.444.8563	703.475.9501 (m)	klervick@yahoo.com
Jody Wolfe	v 2023	Secretary	703.715.0923	703.867.6726 (m)	jody.wolfe@verizon.net
Bill Hiatt	v 2021 - appt	Treasurer	703.437.1622	703.517.7095 (m)	whh1285@gmail.com
Louise Babirak	v 2022	Service Advocate	703.406.4753		LABabirak@icloud.com
Doug Gaibler	v 2021	Stewardship Advocate	703.709.9067	703.862.7892 (m)	doug.gaibler@gmail.com
Brenda Rian	v 2023	Cong. Life Advocate	703.406.3001	703.898.9282	brendarian@aol.com
Dick Wardian	v 2021	Finance/Insurance	703.349.0376	703.863.8314 (m)	richard.wardian@cox.net
Tom Wolfe	v 2021	Property Advocate	703.715.0923	703.867.6816 (m)	tom.wolfe58@gmail.com
Larry Zmuda	v 2022	Youth Advocate	703.757.5212		lizmuda@aol.com
Liz Spoto	v 2023	Learning Advocate	703.421.6278	703.615.2866 (m)	lizspoto@gmail.com
Louise Babirak	2021 - appt	Service Chair (Acting)	703.406.4753		LABabirak@icloud.com
William Carbaugh	2022 - appt	Mutual Ministry	703.757.5839	240.372.0078 (m)	wcarbaugh@guardianreality.com
Kathleen Foley	2021 - appt	Fellowship Co-Chair	703.757.9727	703.969.0906	kmfoley.gf@gmail.com
Josh Hanson	2021 - appt	Long Range Planning		703.303.0265	ioshuad.hanson@gmail.com
Kristine Heine	2021 - appt	Witness Chair			Kristinehrfd1b@gmail.com
Kelley Lund	2021 - appt	Worship & Music Chair	703.620.0130		khlund@hotmail.com
Kevin Magley	2021 - appt	Youth Chair	703.728.3325		kevin.magley@gmail.com
Dave Rudorfer	2021 - appt	Financial Secretary	703.851.3708		rudorferdave@pmmnet.org
Antonia Siebert	2021 - appt	Learning Chair	703.533.1871		the.sieberts@verizon.net
Dave Whelan	2021 - appt	Co-Treasurer	703.759.9611	571.251.5008 (m)	whelandavid7@gmail.com
Vacant		Fellowship Co-Chair			

*=preferred contact number

v=voting member

appt=appointed

Church & King's Kids Preschool Staff				
Name	Position	Home Phone	Mobile	Email
Hank Langknecht	Pastor	703.759.4235	614.237.7348	Pastor.Hank@gflutheran.org
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Jennifer Beckwith	Bookkeeper		703.759.6068 (w)	bookkeeper@gflutheran.org
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*=preferred contact number

v=voting member

appt=appointed